

1. The point of view of the chapter on how to attract/maintain IEEE members and IEEE students. Please give examples of actions that you have done in this regard.

We have observed that the number of members of ComSoc 19 (Poland) in the last year decreased somewhat. After careful analysis, we established five reasons for this situation.

- Most of the members are employed at universities. Previously, membership fees were paid by universities, now universities do not want to pay for their employees.

Currently, most members pay it with their own money.

- For all employees of universities access to IEEE library and journals is free, because universities pay for it.

Earlier for many employees this was the main reason for being a member of the IEEE.

- We are observing growing interest in IT and information technology, and decline in telecommunications.

Often a new member decides to choose a different society than ComSoc.

- Some members after retirement do not continue their membership.

- Currently, young people, also students are very busy working and do not want join an organization.

How to attract and maintain IEEE members and students? What have we done to remedy this?

- The most important thing in maintaining and attracting new members is personal contact with people, face to face, rather than using electronic tools.

It is my estimation that almost 100% of the new members were acquired in this way. Therefore, the personal contact is most important.

- As a lecturer I have frequent contact with telecom students, and I am widely advertising ComSoc IEEE. A postgraduate student from my Institute is now a chairman of one of the IEEE Student Branches..

- A significant part of the membership fee for the young members is paid by the Polish Section (for example, each student pays only half of the membership fee).

- After the IEEE patronage in 2018, the competition for the best diploma thesis was organized with the participation of ComSoc 19 Poland, and Intel.

- Students and non-IEEE members are always invited to technical meetings organized by ComSoc 19.

2. The point of view of the chapter on IEEE comsoc services: DLT, training, etc.

In our opinion, IEEE ComSoc services work well.

We have only one problem. It applies to DLTs. Often tours are proposed during holidays. It is very difficult to ensure attendance at lectures during this period, especially between July 10 and October 1, because the majority of the members are university employees and students and also they have the holidays..

On the other hand, the holiday period is convenient for experts.

3 . How Comsoc could help the chapters (not only money).

- Of course, the demand for money can be unlimited, so it will be omitted here.
- We definitely miss gadgets, such as T-shirts and hats with the IEEE logo.
During the IEEE Day 2018, we took a picture on which only prof. Modelski had a jacket with the IEEE logo, everyone else had no branded items (picture below).
- Visits of experts involved in the development of IEEE standards would also be very helpful for us.

